



## Bridgeport Board of Education

2019/2020  
Premium Cost Share

Effective July 1, 2019

### Annualized working rates effective July 1, 2019:

CT Partnership	
Employee Only	\$11,136.12
Employee + 1	\$26,949.48
Employee + 2 or more	\$32,962.92

CIGNA Dental (Applies to BCAS and BEA Only)		
	DHMO	DPPO
Employee Only	\$395.64	\$497.88
Employee + 1	\$700.20	\$995.76
Employee + 2 or more	\$1,188.60	\$1,493.64

### American Federation of State, County and Municipal Employees (AFSCME, Local 1522) and Followers Employees whose benefits with this union commenced before 07/01/2011-25%

Pay Schedule	Employee Only	Employee + 1	Employee + 2 or more
21	132.57	320.83	392.42
26	107.08	259.13	316.95
52	53.54	129.56	158.48

### Employees hired on or after 07/01/2011-32%

Pay Schedule	Employee Only	Employee + 1	Employee + 2 or more
21	169.69	410.66	502.29
26	137.06	331.69	405.70
52	68.53	165.84	202.85

### Bridgeport City Supervisors' Association and Followers

#### Employees whose benefits commenced before 01/30/2009-25%

Pay Schedule	Employee Only	Employee + 1	Employee + 2 or more
21	132.57	320.83	392.42
26	107.08	259.13	316.95
52	53.54	129.56	158.48

#### Employees whose benefits commenced on or after 01/31/2009-35%

21	185.60	449.16	549.38
26	149.91	362.78	443.73
52	74.95	181.39	221.87

**Bridgeport Education Association (BEA)***Deductions taken between September and June-21%*

Deduction Schedule	Employee Only	Employee + 1	Employee + 2 or more
21	111.36	269.49	329.63

*Deductions taken between September and June-10%*

Deduction Schedule	Employee Only	Employee + 1	Employee + 2 or more
21 Dental-HMO	1.88	3.33	5.66
21 Dental-PPO	2.37	4.74	7.11

**Building Trades Council-Effective August 1, 2019***Employees whose benefits with this union commenced before 08/01/2013-25%*

Pay Schedule	Employee Only	Employee + 1	Employee + 2 or more
52	53.54	129.56	158.48

*Employees whose benefits with this union commenced on or after 08/01/2013-31%*

Pay Schedule	Employee Only	Employee + 1	Employee + 2 or more
52	66.39	160.66	196.51

**Laborers' International Association of North America (LIUNA)***Employees whose benefits commenced on or before 12/17/2010-25%*

Pay Schedule	Employee Only	Employee + 1	Employee + 2 or more
21	132.57	320.83	392.42
26	107.08	259.13	316.95
52	53.54	129.56	158.48

*Employees whose benefits commenced on or after 12/18/2010-34%*

Pay Schedule	Employee Only	Employee + 1	Employee + 2 or more
21	180.30	436.32	533.69
26	145.63	352.42	431.05
52	72.81	176.21	215.53

**Bridgeport Council of Administrators and Supervisors (BCAS)***Deduction change effective September, 2019-26%***Staff Hired Prior to June 30, 2014**

Pay Schedule	Employee Only	Employee + 1	Employee + 2 or more
21	137.88	333.66	408.11
26	111.36	269.49	329.63

**Staff whose benefits with the BCAS commenced after June 30, 2014***Deduction change effective September, 2019-28%*

Pay Schedule	Employee Only	Employee + 1	Employee + 2 or more
21	148.48	359.33	439.51
26	119.93	290.23	354.99

*Deduction effective September, 2019-15%*

Pay Schedule	Employee Only	Employee + 1	Employee + 2 or more
21 Dental-HMO	2.83	5.00	8.49
21 Dental-PPO	3.56	7.11	10.67

26 Dental-HMO	2.28	4.04	6.86
26 Dental-PPO	2.87	5.74	8.62

**National Association of Government Employees (NAGE) and Followers**

*Employees whose benefits commenced on or before 11/14/2011-25%*

Pay Schedule	Employee Only	Employee + 1	Employee + 2 or more
21	132.57	320.83	392.42
26	107.08	259.13	316.95
43	64.74	156.68	191.64
52	53.54	129.56	158.48

*Employees whose benefits commenced on or after 11/15/2011-33%*

Pay Schedule	Employee Only	Employee + 1	Employee + 2 or more
21	175.00	423.49	517.99
26	141.34	342.05	418.38
43	85.46	206.82	252.97
52	70.67	171.03	209.19

**Nurses' Local 1199**

Date of Hire Between		%	Pay Schedule	Employee Only	Employee + 1	Employee + 2 or more
<06/30/2009		25%	52	53.54	129.56	158.48
7/1/2019	6/30/2020	25%	52	53.54	129.56	158.48
7/1/2018	6/30/2019	26%	52	55.68	134.75	164.81
7/1/2017	6/30/2018	27%	52	57.82	139.93	171.15
7/1/2016	6/30/2017	28%	52	59.96	145.11	177.49
7/1/2015	6/30/2016	29%	52	62.11	150.30	183.83
7/1/2014	6/30/2015	30%	52	64.25	155.48	190.17
7/1/2013	6/30/2014	31%	52	66.39	160.66	196.51
7/1/2012	6/30/2013	32%	52	68.53	165.84	202.85
7/1/2011	6/30/2012	33%	52	70.67	171.03	209.19
7/1/2010	6/30/2011	34%	52	72.81	176.21	215.53
7/1/2009	6/30/2010	35%	52	74.95	181.39	221.87

Changes in employee contributions may occur during the next twelve months. If you have any questions, please do not hesitate to contact either Betsy Davis at [bdavis@bridgeportedu.net](mailto:bdavis@bridgeportedu.net) or Angela Morton at [amorton@bridgeportedu.net](mailto:amorton@bridgeportedu.net)